

Electrician Job Description

1. Job Brief (About the Role)

{{Company Name}} is hiring an Electrician to install, maintain, and repair electrical systems for {{residential / commercial / industrial}} projects. This role reports to the {{Lead Electrician / Project Manager}} and works to the National Electrical Code (NEC) and local codes.

Three or four sentences: the team, who the role reports to, and why this position exists. Skip generic openers like "We are looking for..."

2. Responsibilities

- Install wiring, conduit, panels, devices, and fixtures to {{NEC and local code}}
- Read and work from blueprints, schematics, and electrical drawings
- Troubleshoot and repair circuits, controls, and equipment faults
- Pull permits and prepare for and pass inspections
- Test systems with a multimeter and other diagnostic tools
- Bend and run conduit and terminate conductors cleanly
- Follow lockout/tagout, NFPA 70E, and all jobsite safety rules
- Document work, materials, and as-builts

Eight to twelve bullets, each starting with a verb. Keep them specific to the day-to-day work, not aspirational filler.

3. Requirements & Skills

- {{Journeyman / Master}} electrician license as required by {{State}}
- {{X}}+ years of electrical installation and service experience
- Working knowledge of the NEC and local amendments
- Able to read prints and troubleshoot with a multimeter
- Able to lift {{50}} lbs, climb, and work from ladders and lifts

List the must-haves: experience, licenses or certifications, the systems and tools used, and any physical or shift realities.

4. Nice-to-Have

- Low-voltage, controls, or industrial/PLC experience
- OSHA 10/30 and current driver's license with a clean record

Two to four genuinely optional items. Keep them strictly separate from Requirements so they don't deter good applicants.

5. Compensation & Benefits

Pay range	{{Salary Range}}
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Enter a pay range from local market data — do not leave it blank. Pay transparency improves applicant quality and is now required in many states.

6. Schedule & Work Environment

- {{Full-time}}; overtime and occasional on-call for service work
- Jobsite and field conditions; travel between sites
- PPE required; arc-flash gear for energized work

Be honest about shifts, weekends, overtime, and the physical environment. Realistic expectations reduce early turnover.

7. How to Apply

To apply, {{application instructions}} — e.g., send a resume and short cover note to careers@company.com}.

{{Company Name}} is an equal opportunity employer. We celebrate diversity and are committed to an inclusive workplace. We do not discriminate on the basis of race, color, religion, sex, sexual orientation, gender identity, national origin, age, disability, veteran status, or any other characteristic protected by law.