

Plumber Job Description

1. Job Brief (About the Role)

{{Company Name}} is hiring a {{Journeyman / Service}} Plumber to run residential and light-commercial service calls across {{service area}}. This role reports to the {{Service Manager}} and is dispatched from {{location}}.

Three or four sentences: the team, who the role reports to, and why this position exists. Skip generic openers like "We are looking for..."

2. Responsibilities

- Run residential service calls from rough-in to finish to {{State}} plumbing code
- Diagnose and repair leaks, clogs, water heaters, and fixture failures
- Install and replace water heaters, faucets, toilets, and supply lines
- Read plans and pull permits where the job requires them
- Quote work, collect payment, and document each job in {{field service software}}
- Keep the truck stocked and maintain an accurate parts inventory
- Mentor apprentices and sign off on their work where licensed to do so

Eight to twelve bullets, each starting with a verb. Keep them specific to the day-to-day work, not aspirational filler.

3. Requirements & Skills

- {{State}} journeyman plumbing license (or master, for lead roles)
- {{X}}+ years of residential service experience
- Valid driver's license and clean driving record
- Comfortable in crawl spaces and attics; able to lift up to 50 lbs
- Able to join the on-call rotation for after-hours emergencies

List the must-haves: experience, licenses or certifications, the systems and tools used, and any physical or shift realities.

4. Nice-to-Have

- Backflow certification
- Light-commercial or new-construction experience

Two to four genuinely optional items. Keep them strictly separate from Requirements so they don't deter good applicants.

5. Compensation & Benefits

Pay range	{{Salary Range}}
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Enter a pay range from local market data — do not leave it blank. Pay transparency improves applicant quality and is now required in many states.

6. Schedule & Work Environment

- {{Full-time}}; {{weekday}} schedule plus a rotating on-call week
- Field work in homes and businesses; physical, all-weather conditions
- Company truck and tools provided

Be honest about shifts, weekends, overtime, and the physical environment. Realistic expectations reduce early turnover.

7. How to Apply

To apply, {{application instructions — e.g., send a resume and short cover note to careers@company.com}}.

{{Company Name}} is an equal opportunity employer. We celebrate diversity and are committed to an inclusive workplace. We do not discriminate on the basis of race, color, religion, sex, sexual orientation, gender identity, national origin, age, disability, veteran status, or any other characteristic protected by law.