

Registered Nurse Job Description

1. Job Brief (About the Role)

{{Facility Name}} is hiring a Registered Nurse for our {{unit / department}} to deliver direct patient care across the nursing process. This role reports to the {{Nurse Manager / Charge Nurse}} and works alongside physicians, {{LPNs / CNAs}}, and the interdisciplinary care team.

Three or four sentences: the team, who the role reports to, and why this position exists. Skip generic openers like “We are looking for...”.

2. Responsibilities

- Assess patients, develop and update nursing care plans, and evaluate outcomes each shift
- Administer medications and IV therapy per the {{five rights}} and physician orders
- Document assessments, interventions, and vitals in the {{EHR / Epic / Cerner}} accurately and on time
- Monitor patient status, recognize deterioration, and escalate per rapid-response protocol
- Carry out physician orders and coordinate care during interdisciplinary rounds
- Educate patients and families on diagnoses, medications, and discharge instructions
- Follow infection-control, fall-prevention, and patient-safety protocols
- Supervise and delegate appropriate tasks to {{LPNs and CNAs}}

Eight to twelve bullets, each starting with a verb. Keep them specific to the day-to-day work, not aspirational filler.

3. Requirements & Skills

- Active RN license in {{State}} (or eligible via the Nurse Licensure Compact)
- Current BLS certification from the American Heart Association ({{ACLS / PALS}} per unit)
- ADN or BSN from an accredited nursing program
- Proficiency charting in an electronic health record ({{Epic, Cerner, or Meditech}})
- Able to stand and walk for {{12}}-hour shifts and to lift and reposition patients (up to 50 lbs)

List the must-haves: experience, licenses or certifications, the systems and tools used, and any physical or shift realities.

4. Nice-to-Have

- {{Specialty}} certification (e.g., CCRN, CMSRN, or PCCN)
- Experience in a {{med-surg / ICU / ED}} setting

Two to four genuinely optional items. Keep them strictly separate from Requirements so they don't deter good applicants.

5. Compensation & Benefits

Pay range	{{Salary Range}}
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Enter a pay range from local market data — do not leave it blank. Pay transparency improves applicant quality and is now required in many states.

6. Schedule & Work Environment

- {{Full-time}}; {{three 12-hour}} shifts per week, including rotating weekends and holidays
- {{Day / night}} shift with shift differential where applicable
- Fast-paced clinical floor; extended standing, walking, and patient handling

Be honest about shifts, weekends, overtime, and the physical environment. Realistic expectations reduce early turnover.

7. How to Apply

To apply, {{application instructions}} — e.g., send a resume and short cover note to careers@company.com.

{{Company Name}} is an equal opportunity employer. We celebrate diversity and are committed to an inclusive workplace. We do not discriminate on the basis of race, color, religion, sex, sexual orientation, gender identity, national origin, age, disability, veteran status, or any other characteristic protected by law.